

**RESOLUTION NO. 2023-532**

**A RESOLUTION AUTHORIZING THE MAYOR TO ENTER  
INTO AN AGREEMENT TO PROVIDE HEALTH, DENTAL  
AND VISION INSURANCE BENEFITS FOR EMPLOYEES  
OF THE CITY OF FRONTENAC, MISSOURI.**

**WHEREAS**, the City of Frontenac, Missouri provides health and dental insurance as a benefit for its employees, and

**WHEREAS**, the current agreement under which these benefits are provided will expire on June 30, 2023, and

**WHEREAS**, the City wishes to continue these benefits for its employees for the coming year, and

**WHEREAS**, the Board of Aldermen has budgeted appropriate funds to cover the City's portion of health and dental insurance costs, and

**WHEREAS**, the 2023-2024 rates reflect a 6.0% increase in health premiums and a 1.0% increase in dental premiums, and

**WHEREAS**, the City of Frontenac currently pays 90% of the cost of an individual's plan and 60% of the cost of dependent coverage for health insurance; and

**WHEREAS**, the City of Frontenac currently pays 100% of the cost of an individual's plan and 60% of the cost of dependent coverage for dental insurance; and

**WHEREAS**, Delta Vision has implemented voluntary vision insurance to be offered through Delta Vision paid 100% by participating employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF FRONTENAC, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:**

**Section One.**

The Mayor of the City of Frontenac is hereby authorized to enter into an agreement on behalf of the City with SLAIT/Anthem, to provide health insurance benefits for employees of the City at a cost of \$607,141.50; and to continue with dental insurance benefits for employees through Delta Dental

at a cost of \$46,360.00, and to provide vision coverage through Delta Vision at no cost to the city, with all costs paid by employees; and to execute such documents as may be necessary or prudent to effectuate such an agreement.

**Section Two.**

This Ordinance shall be in full force and effect from and after its passage by the Board of Aldermen and approval by the Mayor.

**PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF FRONTENAC, MISSOURI, THIS 20<sup>TH</sup> DAY OF JUNE 2023.**

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Presiding Officer

Attest:

\_\_\_\_\_  
Leesa Ross, City Clerk

**APPROVED THIS 20<sup>H</sup> DAY OF JUNE 2023.**

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Kate Hatfield, Mayor

Attest:

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Leesa Ross, City Clerk