### BILL NO. <u>2023-2064</u>

## AN ORDINANCE AMENDING THE PERSONNEL HANDBOOK FOR THE CITY OF FRONTENAC.

**WHEREAS,** the Code of Ordinances of the City of Frontenac, Missouri allows for personnel handbook to be adopted and revised from time to time by the Board of Aldermen; and

**WHEREAS,** revisions to the personnel handbook was needed after adoption of the Collective Bargaining Agreement (CBA), and after review of department heads and the labor attorney.

NOW, THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FRONTENAC, ST. LOUIS COUNTY MISSOURI AS FOLLOWS:

#### **Section One:**

The Personnel Handbook for the City of Frontenac, Missouri enacted by Ordinance Number 2021-1944 and amended by Ordinance Number 2023-2002, will have multiple further amendments, most having to do with changes approved by the Collective Bargaining Unit (CBA), approved by Resolution 2023-516, on January 4, 2023. Exhibit "A" the revised Personnel Handbook is attached.

#### **Section Two:**

This ordinance shall be in full force and effect from and after its passage by the Board of Aldermen and approval by the Mayor.

# PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF FRONTENAC, MISSOURI, THIS $20^{\text{TH}}$ DAY OF JUNE 2023.

	Presiding Officer	
Attest:		
Leesa Ross, City Clerk		
APPROVED THIS 20 <sup>TH</sup> DA	AY OF JUNE 2023.	
	Kate Hatfield, Mayor	
Attest:	Kate Hatfield, Mayor	