



**MINUTES OF THE
CITY OF FRONTENAC
SPECIAL MEETING
THURSDAY, FEBRUARY 8, 2024**

The Special Meeting of the Board of Alderpersons on February 8, 2024 was called to order at 4:00 p.m. with Mayor Kate Hatfield presiding. The Alderpersons present were Pat Kilker, Meg Mannion, Jamie Griesedieck, Scott Mullis and Dan Millman. Alderperson Tom O'Brien was absent.

Also, in attendance were City Administrator, Scott Schaefer; City Clerk, Leesa Ross; City Attorney's Kevin O'Keefe and Edward Sluys; Police Chief, Mark Guttman; Assistant Fire Chief, Kevin Halloran; Public Works Director, Jeff Wappelhorst; and Finance Officer, Lea Ann Bennett.

1. AGENDA ITEM:

1. Discussion of Personnel Manual

Per Mayor Hatfield addressed the Board of Alderpersons regarding what she perceived to be false accusations from Board of Alderpersons members, regarding payments to a vendor in the city.

There were discussions regarding payments, the purchasing policy, the topic of hiring the consultant and the role of a mentor and the privacy of conversations. Mayor Hatfield requested if Board of Alderpersons have questions regarding items like this to please contact her and talk off line.

Mr. Schaefer asked would the consultant, Susan Ryan's role continue with the city. Mayor Hatfield requested a resolution is drafted for consideration by the Board of Alderpersons in March.

2. Discussion of Compensation

Mayor Hatfield went into a discussion about compensation and the misinformation and noise about the CBIZ and salary studies. Mayor Hatfield's comments are attached. She explained there were different spreadsheets in the drop box and errors were in one of the spreadsheets. She requested that staff review the spreadsheets for errors. Discussion of the board ensued regarding compensation and the Dropbox. Mayor Hatfield said there were six employees whose salaries were not correct, and they have not been compensated fairly. The mayor requested that the Ways & Means Committee, not be a part of the discussion. Alderperson Millman agreed. Mayor

Hatfield requested the compensation discussion take place during executive session at the upcoming Board of Alderpersons meeting in March.

MOTION: Alderperson Millman made a motion to adjourn the meeting and Alderperson Griesedieck made a second to the motion. All the alderpersons voted "Aye".

The meeting adjourned at 5:15 p.m.